



**Food and Agriculture
Organization of the
United Nations**



**International Treaty
on Plant Genetic Resources
for Food and Agriculture**

Item 18 of the Provisional Agenda

ELEVENTH SESSION OF THE GOVERNING BODY

Lima, Peru, 24–29 November 2025

Draft Work Programme and Budget for the 2026-2027 Biennium

Executive Summary

This document is presented to the Governing Body in accordance with the Financial Rules of the Governing Body and in response to its request to the Secretary, through Resolution 17/2023, to prepare and submit the draft Work Programme and Budget for the Biennium 2026-2027 to the Governing Body at its Eleventh Session, including a Secretariat staffing table, and a Draft Resolution for its consideration.

Guidance Sought

The Governing Body is invited to consider and adopt the Work Programme and approve the Core Administrative Budget for the 2026-2027 biennium, by adopting the Draft Resolution contained in Appendix 8 to this document, subject to those revisions that it may consider appropriate.

I. INTRODUCTION

1. The Governing Body, at its Tenth Session, requested the Secretary to submit a draft Work Programme and Budget for the Biennium 2026-2027, including a Secretariat staffing table, and a draft Resolution for its consideration at the Eleventh Session.
2. This document is prepared, accordingly, to present the draft Work Programme and Budget for the Biennium 2026-2027 to the Governing Body for its consideration. In preparation, the Secretary consulted with the Bureau regarding possible elements of the draft Work Programme and Budget and received guidance, in particular related to the enhancement of the functioning of the Multilateral System of Access and Benefit-sharing (Multilateral System) and the overall budget level.
3. Subject to the decision of the Governing Body on the enhancement of the functioning of the Multilateral System, adequate provision of resources would be necessary to initiate the implementation of the adopted package during the next biennium. In this regard, following the guidance of the Bureau, an additional resource requirement is provided under III. Core Administrative Budget 2026-2027 in subsection C, which outlines the necessary investment needed to initiate the implementation of the Multilateral System enhancement package, if adopted by the Governing Body at the current session.

II. WORK PROGRAMME 2026-2027

4. The draft Work Programme for the 2026–2027 biennium (Work Programme 2026-2027) is prepared primarily based on the outcome of the work delivered and achievements made in the implementation of the Work Programme for the 2024–2025 biennium, as well as reflecting other relevant developments that occurred in the implementation of the International Treaty since the Tenth Session of the Governing Body.
5. The reports submitted by the relevant subsidiary bodies and inter-sessional processes of the Governing Body to the Eleventh Session provide information on the outcomes of their work and make recommendations on future programmes and activities, which are presented in relevant draft Resolutions of the Eleventh Session. The documents related to cooperation with partner organizations also report on key developments relevant to the implementation of the International Treaty and inform about possible future collaborations. Further, the Multi-Year Programme of Work of the International Treaty (MYPOW) provides information on the expected outputs and milestones to be attained by the Governing Body at its Twelfth Session.

Strategic Objectives and Expected Outcomes

6. The global multilateral and funding landscape has shifted considerably since the Tenth Session of the Governing Body, with increasing constraints on international financing and heightened competition among international organizations. These challenges have direct implications for the financial outlook of the International Treaty and could negatively impact the scale of implementation of any future programmes and activities approved by the Governing Body. At the same time, growing international attention to biodiversity, climate resilience, and food security underscores the relevance of the Treaty's mandate and presents new opportunities to consolidate and expand its role in global governance.
7. Against this backdrop, the key strategic objectives of the 2026–2027 Work Programme are designed to optimize and prudently utilise available resources, safeguard and build upon progress achieved in previous biennia, and prepare the ground for new and emerging areas of work. They reflect the need to maintain focus while adapting to the evolving global policy landscape, in particular by:
 - Ensuring the balanced and integrated advancement of the Treaty's three objectives – conservation, sustainable use, and fair and equitable benefit-sharing – across all programme areas;
 - Consolidating and enhancing the core systems of the Treaty, especially the Multilateral System and the Funding Strategy, while strengthening the Global Information System (GLIS), promoting the conservation and sustainable use of plant genetic resources for food and agriculture (PGRFA), and advancing the implementation of Farmers' Rights in a coherent and synergistic manner;

- Implementing, subject to adoption, the enhanced Multilateral System (MLS) to strengthen access to PGRFA, promote the conservation and sustainable use of agrobiodiversity, ensure fair and equitable benefit-sharing, increase participation of Contracting Parties and stakeholders, enhance capacity for research and innovation, and deliver tangible benefits to farmers, communities, and the global community;
- Raising the Treaty's visibility and reinforcing its governance and convening role through strategic policy outreach and partnerships, with a view to positioning the Treaty as a critical institution for delivering on the Kunming-Montreal Global Biodiversity Framework (GBF), the 2030 Agenda for Sustainable Development, and other relevant international commitments;
- Ensuring the continued harmonious and mutually supportive implementation of the Treaty, and the Convention on Biological Diversity (CBD) and its Nagoya Protocol, thereby upholding the Treaty's unique and indispensable role in the international access and benefit-sharing regime and in the global governance of PGRFA;
- continue facilitating the Governing Body's ongoing consideration of digital sequence information/genetic sequence data (DSI/GSD) and its implications for the Treaty's objectives and mechanisms, including the Multilateral System, Farmers' Rights and GLIS, and contributing constructively to broader international debates on DSI/GSD;
- Mobilizing and diversifying funding to meet the resource requirements of the Work Programme and ensure the full and effective implementation of the Treaty, while seeking innovative approaches to resource mobilization and partnerships;

8. The Work Programme for 2026–2027 will also give special attention to the inclusion and empowerment of women and youth in the implementation of the International Treaty, recognizing their vital roles as custodians of agricultural biodiversity and drivers of innovation in sustainable food systems. In light of the proclamation of 2026 as the International Year of Women Farmers, the Work Programme will promote gender-responsive and youth-inclusive approaches across all areas of work, including capacity development, policy support, and field-level activities under the relevant provisions of the Treaty. These efforts are expected to strengthen intergenerational knowledge exchange, enhance equitable participation in decision-making, and contribute to resilient and inclusive agricultural systems.

9. At the systemic and governance levels, the 2026–2027 Work Programme aims to:

- Advance the progressive development, refinement, and sustainable financing of the Treaty's systems, ensuring their resilience and long-term viability;
- Enhance transparency, accountability, and efficiency in the use of resources, while strengthening structured reporting as a tool for monitoring, measuring, and communicating progress in implementation;
- Reinforce the Governing Body's role as the central decision-making and oversight body of the Treaty, enabling effective governance that is responsive to both the needs of Contracting Parties and the evolving global policy environment.

10. Concrete outcomes and results to be achieved in the 2026–2027 biennium are provided in the relevant draft Resolutions of the Eleventh Session. This document therefore focuses and presents possible activities to be undertaken and outputs and results to be delivered by the Secretary and the Secretariat, to support the Governing Body in its implementation of the Work Programme 2026-2027 and further strengthen and advance implementation of the International Treaty. To this end, a draft Core Administrative Budget with major resource requirements is proposed in Section III.

11. In all areas of work, cooperation and collaboration with other organizations and partner institutions will continue to be essential means to effective and efficient implementation of the work programme. Strategic partnerships will continue to be sought to advance and strengthen implementation of the International Treaty with larger impact at global level. Information on future cooperation and partnership is provided in the relevant draft Resolutions submitted under Item 16, *Cooperation with International Instruments and Organizations*.

12. Effective communication will also be key to advancing the implementation of the International Treaty, increasing visibility and advocating the value of the International Treaty in the wider agricultural and biodiversity sectors as well as among the general public. The contribution of the International Treaty to global food security and sustainable agriculture in the context of climate change is critical and this crucial linkage would be further demonstrated in relation to the important global agendas, such as the GBF and the 2030 Agenda for Sustainable Development.

13. In addition, the Addendum to this document (IT/GB-11/25/18 Add.1) presents a summary of possible supporting projects to be carried out in the next biennium, with additional financial contributions outside the Core Administrative Budget. The donor-supported activities and projects provided in the document IT/GB-11/25/18 Add.1 and the Work Programme contained in this document together compose the overall Work Programme for the 2026-2027 biennium and are submitted for consideration by the Governing Body.

Conservation and Sustainable Use of PGRFA - Articles 5 and 6

14. Based on the recent recommendations of the Ad Hoc Technical Committee on Conservation and Sustainable Use of PGRFA, during the next biennium, the Secretary will facilitate the elaboration and development of:

- a mechanism to identify the levels and forms of implementation and countries in need of support in implementing Articles 5 and 6, according to specific contexts and local needs;
- voluntary guidelines on the implementation of Articles 5 and 6 of the International Treaty, to address the identified bottlenecks and challenges to the implementation of Articles 5 and 6, while enhancing complementarity with existing tools and frameworks within FAO.

15. In addition, the Secretary will also continue to:

- promote concrete activities towards the attainment of conservation and sustainable use of PGRFA, including through strengthening collaboration with partner organizations and joint efforts that would be mutually reinforcing;
- promote communication and outreaching activities regarding the importance of PGRFA, including neglected and underutilized crop species;
- facilitate training and capacity building aimed at advancing characterization, conservation and sustainable use of PGRFA, including the assessment of needs of local farmers and other relevant local stakeholders, and the identification of possible means to address those needs;
- promote cooperation and partnerships among stakeholders to enhance the implementation of Articles 5 and 6;
- support regional and/or national programmes in policy development and mainstreaming for the conservation and sustainable use of PGRFA, as well as resource mobilization;
- promote the use of the Toolbox for Sustainable Use of PGRFA as a valuable source of information to support Contracting Parties and stakeholders in implementing Articles 5 and 6.

Farmers' Rights – Article 9

16. At its Tenth Session, the Governing Body reconvened the Ad Hoc Technical Expert Group on Farmers' Rights (AHTEG-FR). During the present biennium, the AHTEG-FR reviewed the assessment of the state of implementation of Article 9 (the Assessment) and provided advice on how the use of the *Options for Encouraging, Guiding, and Promoting the Realization of Farmers' Rights as set out in Article 9* (the Options) can be promoted.

17. The development of the Inventory of national measures, best practices, and lessons learned on the implementation of Farmers' Rights, as set out in Article 9 of the International Treaty (the Inventory), alongside the Options and the Assessment, represents milestone achievements in the implementation of Article 9.

18. Building on the significant progress made in the implementation of Article 9, the Secretary will continue to facilitate and organize capacity-building, awareness-raising, communication and outreach

activities aimed at promoting and protecting Farmers' Rights, as set out in Article 9 of the International Treaty, including:

- inviting Contracting Parties and stakeholders to continue submitting or updating their national measures to the Inventory;
- promoting and disseminating the use of the Options, including by drawing on the Strategy on how the use of the Options can be promoted, if endorsed by the Governing Body, along with an updated version of the educational module on Farmers' Rights;
- organizing seminars, workshops and consultations to support and facilitate initiatives of Contracting Parties and relevant organizations promoting the implementation and realization of Farmers' Rights;
- facilitating initiatives of Contracting Parties and stakeholders in offering a platform for knowledge exchange and sharing of best practices and lessons learned on the realization of Farmers' Rights;
- supporting Contracting Parties, upon request, on how to integrate the implementation of Article 9 in the National Biodiversity Strategies and Action Plans (NBSAPs);
- facilitating the development of cooperation plans, with emphasis on South-South, North-South cooperation, with reference to Article 18.5 of the International Treaty;
- exploring the possibility for the establishment of an International Day of Observance for Farmers' Rights related to crop genetic resources;
- promoting partnership and collaboration with the Secretariat of the CBD on the implementation of the GBF and in the context of the Programme of Work on Article 8(j) and other provisions of the CBD related to indigenous peoples and local communities;
- strengthening collaboration with other units of FAO and partners that work for the promotion of Farmers' Rights, and the broader United Nations community, including with international human rights bodies, in order to promote the realization of Farmers' Rights;
- providing support and facilitating work of the AHTEG-FR, if reconvened.

Multilateral System of Access and Benefit-sharing

Enhancement

19. The Governing Body decided to re-establish the Ad Hoc Open-ended Working Group to Enhance the Functioning of the Multilateral System of Access and Benefit-sharing (Working Group), to finalize the enhancement of the functioning of the Multilateral System at the Eleventh Session of the Governing Body. The report of the Working Group with the final draft negotiating text, consisting of a package of measures to enhance the functioning of the Multilateral System, is contained in the document, IT/GB-11/25/9.2. An enhanced Multilateral System would require further/new measures, approaches and additional resources to support implementation at all levels.

20. Should the Governing Body adopt the package of measures at this Session, the Secretary would undertake the following activities:

- Implement an awareness-raising and information campaign about the main elements of the enhanced Multilateral System.
- Update the practical and financial operational infrastructure enabling the implementation of an enhanced Multilateral System, including the revisions to the Standard Material Transfer Agreement (SMTA), and the replacement of the SMTA as of 1 July 2026. Such operational infrastructure includes the use of Easy-SMTA and other information systems, the processing of SMTAs, MLS reporting, and the setting up of a special account for amount to be withheld until the amendment enters into force.

- Publicize the adoption and promote the implementation of the Revised SMTA, including through provision of technical support and background information as well as through communication and capacity-building efforts for various users, at international, regional or national levels.
- Develop information campaigns to encourage subscriptions, as an important trust-building measure and sign of support for the enhanced Multilateral System, and to raise awareness to promote the ratification of the amended Annex I.
- Develop and publish background information material that may assist Contracting Parties in the ratification of the amended Annex I, and assist Contracting Parties by providing practical advice, upon request to their National Focal Points and relevant national stakeholders.
- Explore and undertake cooperation activities with relevant international organizations and bodies.
- Support relevant intersessional bodies in their analysis of the possible implications of the enhanced Multilateral System on their work, including the Standing Committee on the Funding Strategy and Resource Mobilization, the Scientific Advisory Committee on the Global Information System and the Compliance Committee.

Operations

21. The Secretary will service the Ad Hoc Technical Advisory Committee on the Multilateral System and the SMTA, should it be re-convened, as suggested by the Working Group in the document, IT/GB-11/25/9.2.
22. The Secretary will continue to maintain the essential operations of the Multilateral System. This will also help to increase and improve information on the material available in the Multilateral System at the accession level.
23. The function of the Easy-SMTA system to facilitate the generation of statistics is a critical structural element in the operations of the Multilateral System. The data is also a reliable source of information to assist the Governing Body with the review of reports and for the Third Party Beneficiary Procedures.
24. The Secretary will continue to organize training sessions and update manuals and educational resources, to further assist users of the Multilateral System, in addition to providing direct support to users through the helpdesk.
25. The Secretary will also continue liaising with and supporting Article 15 institutions, to strengthen the existing, and establish new, funding channels. The Secretary will continue addressing technical and policy issues related to implementation of the agreements, in collaboration with the signatory institutions, while new agreements will also continue to be pursued with interested organizations. This work will result in strengthened relationships with One-CGIAR and consolidation of the newly constituted network of non-CGIAR Article 15 signatory institutions and other international genebanks.
26. The following outputs are envisaged for implementation of the Multilateral System:
 - All the core information systems and tools that support operation of the Multilateral System continue to function effectively.
 - Contracting Parties are supported in the notification of material available in the Multilateral System.
 - Article 15 institutions are supported with the effective implementation of the agreements.
 - SMTA users and collection holders are assisted in actively participating in and benefiting from operations of the Multilateral System.
 - Online Module with updated statistics on availability of material and germplasm exchange, with regional grouping and additional statistics for Article 15 institutions.

Global Information System

27. The 2026-2027 biennium will be a critical phase in the implementation of the Programme of Work on the Global Information System (PoW-GLIS) 2023-2028, building upon significant technical and

operational progress achieved since the Tenth Session. The work plan for the next biennium will continue to be structured around the five core objectives of the PoW-GLIS that were established in Resolution 5/2022.¹

28. The strategic objectives will be to enhance the core infrastructure and to expand its content and collaborative network. Key activities include continuing the development of the GLIS Portal and supporting Contracting Parties in creating and listing national inventories of Crop Wild Relatives (CWR). To ensure data consistency and interoperability across systems, the plan calls for facilitating the development of additional crop descriptor lists and actively promoting the recently published booklets for olive and peas. This will be reinforced by deepening collaboration with key partners and systems such as WIEWS, Genesys, EURISCO, and other regional and national information initiatives to enhance synergies and prevent duplication of effort.

29. Alongside technical enhancements, a significant focus will be placed on capacity development and navigating the international policy landscape. The work plan includes continuing the scientific and technical analysis of Digital Sequence Information/Genetic Sequence Data (DSI/GSD), particularly in relation to relevant development under the CBD processes, and advancing information exchange with the CBD's Access and Benefit-sharing Clearing-House. There will be also a set of activities to explore how GLIS can support the implementation of an enhanced Multilateral System. To ensure global participation, activities will centre on building the capacity of stakeholders, especially in developing countries, through the promotion of DOIs and improvement of national databases.

30. The Scientific Advisory Committee (SAC) would continue to function as the primary source of independent, expert scientific and technical advice to the Secretary, should it be reconvened. Its role is critical for guiding the implementation of the PoW-GLIS, providing recommendations on technical development, and offering crucial analysis on complex and emerging issues. Its advice would be essential to the review of the PoW-GLIS 2023–2028 and the consideration of an updated Programme of Work planned at the Twelfth Session in MYPOW.

Funding Strategy

31. Since the adoption of the current Funding Strategy by the Eighth Session of the Governing Body, the Funding Committee has developed and updated an Operational Plan for its implementation.

32. A number of activities are envisaged to implement the Funding Strategy and its Operational Plan during the next biennium, including holding at least two meetings of the Funding Committee and the provision of technical expertise for planned activities under the Operational Plan's three focus areas of 'resource mobilization', 'the Benefit-sharing Fund' and 'monitoring and review'. The Committee acknowledged that if the package of measures to enhance the Multilateral System is adopted, it will have implications for the implementation of the Funding Strategy and the work of this Committee in these three areas. The following outputs are expected to be achieved in the next biennium:

- a post GB-11 analysis, if the MLS enhancement process is finalized, to understand the effects on the work of the Committee. Such an exercise may need background documentation, such as a technical analysis on resources needed to support the implementation of the package of measures, in particular, by developing countries;
- a light review of the Funding Strategy during the next biennium and updating of the Operational Plan early in 2026 to support the implementation of the Funding Strategy;
- completion of the Independent Evaluation of BSF-4, in accordance with the Benefit-sharing Fund Operations Manual and Monitoring Evaluation and Learning (MEL) Framework;
- design and launch of the Sixth Cycle of the Benefit-sharing Fund;
- implementation of the approved Food Processing Industry Engagement Strategy;
- completion, and scaling out of, analysis at a national level on financial flows to PGRFA and possible financial solutions that could be replicated elsewhere through a partnership with the United Nations Development Programme's Biodiversity Finance Initiative (BIOFIN) and

¹ [Resolution 05/2022 - Implementation of the Global Information System](#)

compilation of tools and best practices for better integration of PGRFA into national development plans;

- development of communication tools, products and platforms to help resource mobilization efforts and increase outreach with users of the Multilateral System, new donors and stakeholders, including the food processing industry, and the visibility and recognition of donors;
- development and streamlining of monitoring and review processes and tools for the Funding Strategy, including those related to the GBF Monitoring Framework;
- rollout of a methodology for monitoring and reviewing the implementation of Non-Monetary Benefit-sharing.

Compliance

33. The following outputs are envisaged for the 2026-2027 biennium in relation to compliance:

- At least one in-person meeting of the Compliance Committee is organized (in accordance with Articles 19.3 and 21 of the International Treaty).
- Contracting Parties are assisted in the preparation and submission of the national implementation reports.
- Capacity development and training activities are developed in support of reporting.
- Issues of possible cases of non-compliance are brought to the attention of the Compliance Committee.
- Requests for advice or assistance by Contracting Parties on matters of compliance are brought to the attention of the Compliance Committee.
- Research, information and analyses, as may be requested by the Committee, are completed.
- The updates and improvements to the Online Reporting System are completed, following collaboration with the World Conservation Monitoring Centre of the United Nations Environment Programme (WCMC), and Contracting Parties are informed of relevant developments.

Capacity Development

34. To support the Governing Body with policy processes and operations of the main systems of the International Treaty, capacity development and training for effective implementation of International Treaty provisions will continue to be provided to Contracting Parties and other stakeholders.

35. In order to improve the coherence, efficiency and effectiveness of capacity development efforts, the Capacity Development Strategy of the International Treaty is expected to be finalized at this Session, alongside an Action Plan, to trigger the implementation of the Strategy. During the next biennium, the overall goals, principles and approaches of the Strategy will be applied in the capacity building activities. It is expected that such activities will also contribute to relevant processes under the CBD and the GBF to ensure harmonious implementation with the International Treaty.

Digital Sequence Information/Genetic Sequence Data

36. The continuous consideration of the implications of Digital Sequence Information/Genetic Sequence Data on Genetic Resources (DSI/GSD) on the objectives of the International Treaty, cuts across the main components of the International Treaty (i.e., the Multilateral System, Farmers' Rights, the Global Information System, the Funding Strategy) and is also a key issue to build the relationship of the International Treaty with the monetary and non-monetary benefit-sharing goals, targets and indicators of the KMGBF and its Monitoring Framework.

37. The Secretary will continue facilitating the consideration of DSI/GSD in accordance with the guidance provided by the Governing Body. The Secretary will also facilitate the contribution by stakeholders to the ongoing relevant processes at the CBD, including the implementation of the Cali Fund. Furthermore,

the Secretary will facilitate the consideration of DSI/GSD for the Stocktaking of international goals and targets related to PGRFA that is foreseen in the MYPOW for the Twelfth Session of the Governing Body.

III. CORE ADMINISTRATIVE BUDGET 2026-2027

38. As in previous biennia, the draft Core Administrative Budget for the 2026-2027 biennium is proposed in line with the tasks assigned to the Secretary by the Governing Body, essential to perform those functions in accordance with the mandate of the Governing Body, and in supporting the implementation of the proposed Work Programme described above under Section II.

39. As a basic and fundamental part of the Work Programme, the Secretary shall perform all the functions envisaged under Articles 19 and 20 of the International Treaty with regard to its administration and maintenance, with particular attention to Article 20.2 to 20.5, including representation and cooperation with relevant organizations.

40. Following the guidance of the Bureau, the draft budget is prepared at the zero nominal growth to the adopted 2024-2025 Core Administrative Budget. Unlike a zero real growth budget, the proposed budget does not take into account inflation, rising costs or currency fluctuations. Therefore, the actual purchasing power would most likely be reduced, which could negatively affect the implementation of the Work Programme.

41. As described in the document IT/GB-11/25/18.4 concerning the contributions to the CAB, the execution of the Work Programme is subject to adequate resources being available within the CAB. The Governing Body, therefore, has repeatedly urged all Contracting Parties to provide the resources required in the CAB, recognizing that the Work Programme and budget, as adopted, reflects the consensus of Contracting Parties. This is even more so in the current volatile global financial and geopolitical environment.

A. Human Resources

42. The Secretariat staffing structure below was adopted in Annex 2 of Resolution 17/2023 for the 2024–2025 biennium:

Professional

D1

P5

P4 (5)

P3 (2)

General Service

G6 (2)

G5

G4 (3)

43. Resolution 17/2023 recognizes that “the precise staffing arrangements are a matter of the normal executive authority of the Secretary”. Accordingly, a slight adjustment to the staffing table is proposed for the 2026-2027 biennium, to further enhance the capacity of the Secretariat to undertake necessary activities to deliver required outputs in support of the Governing Body with implementation of the work programme and achievement of the expected outcomes. The adjustment proposed to the staffing list reflects the resources required to maintain the progress made during the past biennium and the further enhancement of the core systems and expansion of the routine operations of the International Treaty in the current biennium. The proposed adjustments are contained within the overall budget amount, at zero nominal growth as advised by the Bureau, and seeks to optimise the resources available and enhance the delivery of the Work Programme, as may be adopted by the Governing Body.

44. The following changes are proposed to adapt the Treaty Secretariat staffing structure to current activities: P4 (Technical Officer, Liaison with CBD, CGIAR and other organizations) previously funded for the full biennium, funding now requested for 12 months only; P3 (Technical Officer, Implementation Support and Capacity Development) – post cancelled; P2 (Technical Officer, Implementation Support and Capacity

Development) – new post requested, downgraded to replace P3, funding now requested for 12 months only; P2 (Knowledge Management Officer / Operations and Help Desk for the Multilateral System) – new post requested. The proposed changes are intended to align the Secretariat’s staffing profile with the evolving priorities and workload of the Treaty, ensuring greater operational flexibility, technical depth, and efficiency in programme delivery, without altering the overall human resource cost envelope.

45. The revision to the staffing composition has been carefully calibrated to maintain the overall HR budget at a zero nominal growth level, while realigning functions to current operational needs. The introduction of two P2-level positions provides the Secretariat with greater flexibility, enabling more agile deployment of staff resources across programme areas, particularly in implementation support, capacity development, knowledge management, and communications, areas of increasing demand and outreach.

46. The adjustment also reflects a broader rebalancing between senior technical and mid-level operational capacity, ensuring that higher-level staff focus on strategic oversight, policy coordination, and external relations, while day-to-day implementation and technical backstopping are carried out efficiently by appropriately graded officers. This approach enhances delivery efficiency, continuity of operations, and cross-functional integration among teams, without increasing overall personnel costs.

47. Consistent with Resolution 17/2023, which reaffirmed that “the precise staffing arrangements are a matter of the normal executive authority of the Secretary,” these changes fall fully within the administrative discretion of the Secretary. They are designed to optimize the Secretariat’s performance, maintain institutional continuity, and ensure that the resources approved by the Governing Body are used in the most effective and accountable manner to deliver the expected results of the 2026–2027 Work Programme and Budget.

48. The revised Secretariat staffing structure for the 2026-2027 biennium, funded within the Core Administrative Budget, is accordingly proposed as follows:

Professional

D1 (Secretary)

P5 (Deputy Secretary and Senior Technical Officer, Policy and Governance)

P4 (Programme Officer, Programme and Management)

P4 (Technical Officer, MLS Operations, Reporting and Global Information System)

P4 (Technical Officer, Multilateral System, Legal and Policy Support, and Compliance)

P4 (Technical Officer, Funding Strategy, Project Development and Strategic Partnerships)

P4 (Technical Officer, Liaison with CBD, CGIAR and other organizations)

P3 (Technical Officer, Systems Operations Support)

P2 (Technical Officer, Implementation Support and Capacity Development)

P2 (Knowledge management / Operations and Help Desk for the Multilateral System)

General Service

G6 (Programme Associate)

G6 (Meetings Associate)

G5 (Office Assistant - Secretary)

G4 (Meetings Assistant)

G4 (Office Assistant)

G4 (Office Assistant)

B. Meetings

49. A statutory task of the Secretary is to provide technical and administrative support for sessions of the Governing Body and the meetings of its subsidiary bodies, including the provision of necessary logistical arrangements and the preparation of documentation. In the 2026–2027 biennium, the following in-person

meetings are envisaged to be funded under the Core Administrative Budget. It is noted that some subsidiary bodies would also hold virtual meetings, in addition to in-person meetings, to deliver their mandates.

- One session of the Governing Body
- One meeting of the Bureau of the Governing Body in each year of the biennium
- One meeting of the Compliance Committee
- Two meetings of the Standing Committee on the Funding Strategy and Resource Mobilization.

C. Necessary Investment to Initiate the Implementation of the Package of the Enhanced Multilateral System of Access and Benefit-sharing

50. In view of the possible agreement by the Governing Body on the Enhancement of the Multilateral System of Access and Benefit-sharing, it will be necessary to make dedicated financial provisions to support the initiation of the implementation phase of the enhanced Multilateral System. This take-off phase will require targeted investments to operationalize the agreed measures, establish enabling institutional and technical arrangements, and ensure the smooth transition from the current system to the enhanced framework.

51. The initial, take-off, period following the adoption of the enhancement package is expected to span 12 to 18 months and would involve activities such as the development of operational modalities, adjustments to standard material transfer agreements, establishment of monitoring and reporting tools, upgrading of information systems, and stakeholder outreach and capacity development. These activities will require upfront resources before the new mechanisms begin to generate revenues or financial flows. The estimated costs are contained in Appendix 6.

52. To ensure timely and effective commencement of implementation, it is proposed that the Governing Body authorize the use of a combination of available **unspent balances and savings from previous biennia**, together with **voluntary contributions** from Contracting Parties and other donors, to cover the costs associated with the take-off phase. This approach would enable the Secretariat to act promptly and maintain the momentum gained through the negotiations, while ensuring prudent and transparent financial management.

53. The Governing Body may further wish to request the Secretary, in consultation with the Bureau and the Funding Committee, to develop a detailed resource mobilization and expenditure plan for the implementation phase of the enhanced Multilateral System, identifying the specific investment requirements, indicative costs, and potential sources of funding. This plan could be reviewed and updated regularly as implementation progresses and the financial architecture of the enhanced system becomes fully operational.

54. Once the enhanced MLS becomes fully operational, ongoing expenditures will be integrated into the regular budget framework and sustained through allocations from revenues and benefit-sharing inflows.

D. Other Costs

55. This allocation covers costs relating to secretariat travel, publications, IT equipment, staff training and miscellaneous expenditure, and is generally in line with the allocation approved in the 2024–2025 Core Administrative Budget. It includes the cost of the contracts with the International Computing Centre for hosting of the SMTA server and hosting and maintenance of the GLIS.

56. General Operating Expenses represent charges for the full range of support services needed to run the Secretariat offices and related operations, and are calculated at a rate of 4% of the sum of the costs in the budget as per standard practice.

57. Support Costs (Project Servicing Costs) are charged by FAO to cover the indirect variable administrative and operational costs of servicing Trust Funds. The rate charged to the International Treaty has been established at 6% and is applied for the next biennium budget.

E. Working Capital Reserve

58. In view of the advice of the Bureau to keep amount of the proposed Core Administrative Budget at the same level as that of the previous biennium, no proposal to adjust the level of the Working Capital Reserve is being presented at this time.

F. Fund to Support the Participation of Developing Countries

59. The persistent lack of resources in the Trust Fund that facilitates the participation of developing country delegates in the Governing Body's meetings is an ongoing problem and needs to be addressed again by the Governing Body at the current session. The Trust Fund continues to be critically under-resourced and will, again, be entirely exhausted by year-end, following the organization of the Eleventh Session of the Governing Body. This will negatively affect the policy discussion and decision-making of the Governing Body at the next session, if not replenished.

60. Accordingly, the request to secure funds to support the participation of developing country delegates is reiterated, and a figure of USD 700 000 for the 2026–2027 biennium, including a minimum reserve, is proposed to cover basic expenditure. A reference to this effect is included in the draft Resolution contained in this document.

G. Assumptions for Budgeting

Inflation and cost increases

61. As a result of the guidance of the Bureau to maintain a zero nominal growth budget, there are no cost increase estimates, which would normally have been developed on a biennial basis from actual cost adjustments that are occurring during the course of the current biennium (biennialization), and forecasted adjustments to unit costs that will take effect in the next biennium (inflation).

62. The cost of the proposed budget has been calculated essentially on a no growth basis, without the inclusion of any increases to maintain purchasing power or to align budget allotments to actual requirements based on current experience. Consequently, as previously stated, the actual purchasing power would most likely be reduced.

63. For the staff member positions, the FAO standard rates for the 2024-2025 biennium have been used in the computation of staff costs.

FAO contribution

64. The figure of USD 2 million is as approved by the FAO Conference at its 44th Session in July 2025 and is cited in paragraph 85 of the Director General's Programme of Work and Budget 2026-2027 (document C 2025/3).

65. It should be noted that the allocation from the FAO Regular Programme funds to the International Treaty has been about the same amount of USD 2 million for the past decade, while the size of the Core Administrative Budget has grown during these years.

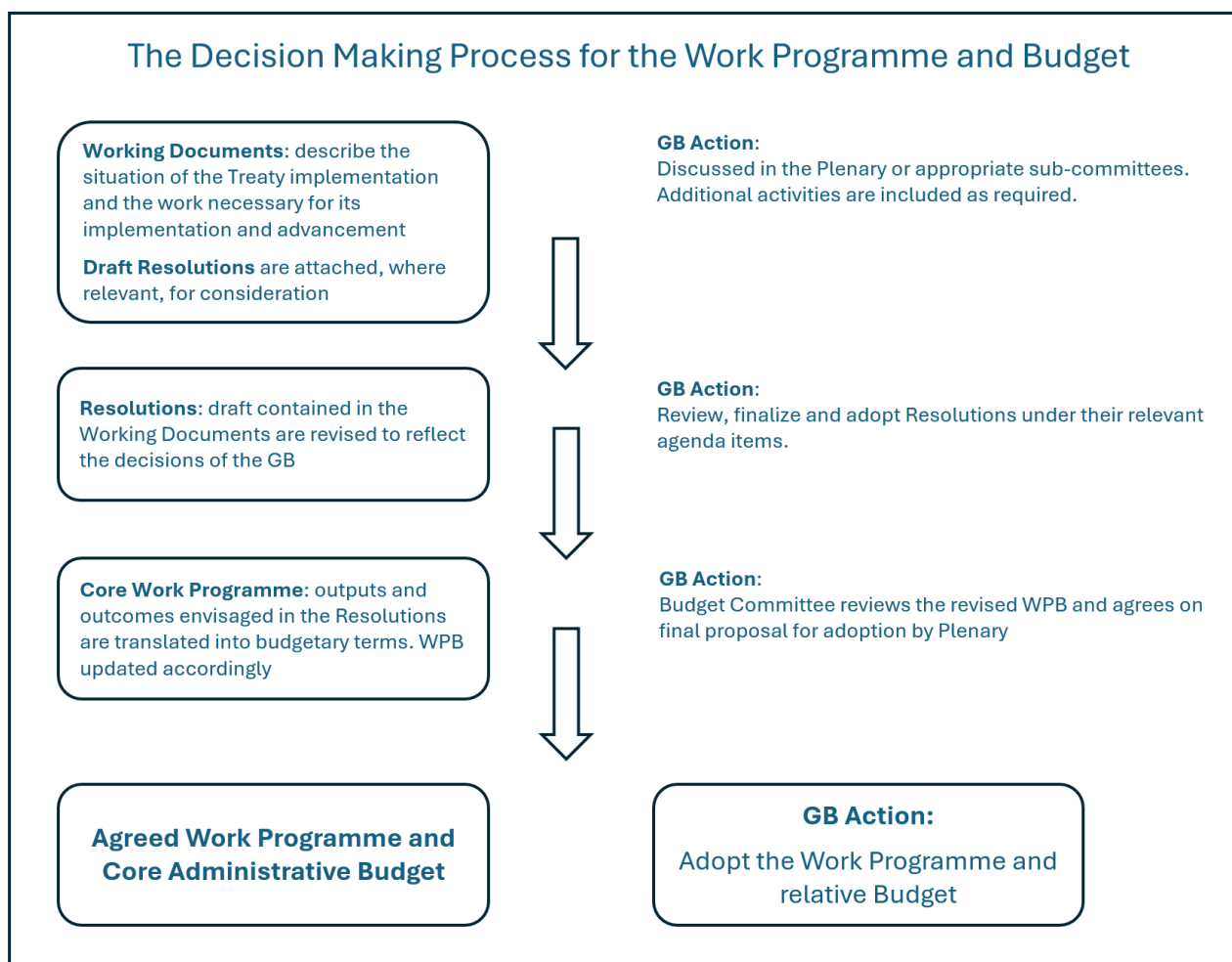
Methodology for Establishing Work Programme and Budget

66. As in previous biennia, the methodology for formulating the Work Programme and Budget begins with the establishment and costing of two separate components – Maintenance Functions and Implementation Functions – which, when merged, constitute the full draft Work Programme and Budget for the forthcoming biennium. In the actual operation of the International Treaty, these two components cannot be functionally split, because together they form the coherent Work Programme and Budget to implement the “plans and programmes for the implementation of this Treaty” in accordance with Article 19.3b of the International Treaty.

67. The budget for the Maintenance Functions is reflected in Appendix 2 of this document, which covers the statutory requirements and overhead costs for the maintenance of the International Treaty. The budget for the Implementation Functions, presented in Appendix 3, provides funds for essential implementation and progressive evolution of the International Treaty. The budget for the overall Work Programme, comprising these two elements, is outlined in Appendix 1 as the Core Administrative Budget.

68. The process for finalizing the Work Programme and Budget for the 2026–2027 biennium, as illustrated in the figure below, “The Decision Making Process for the Work Programme and Budget”, is based on the established process that the Governing Body has applied at past sessions for the adoption of the Work Programme and Budget. It is also reflected in the “Terms of Reference for the Budget Committee”, approved by the Governing Body through Resolution 17/2022.² The process enables the Governing Body to directly guide and resource the implementation and evolution of the International Treaty in a transparent and realistic manner.

- (a) Following the decisions of the Governing Body contained in the Resolutions, the Work Programme will be referred to the Budget Committee, which is invited to go through the revised Work Programme agreed in Plenary, review the financial implications of Resolutions adopted, and consolidate the Core Administrative Budget on this basis, incorporating the decisions of the Governing Body contained in the adopted Resolutions.
- (b) The Plenary will then be invited to review, finalize and adopt the Work Programme along with the Core Administrative Budget, as recommended by the Budget Committee.
- (c) The Plenary will also be invited to endorse the lists of projects recommended for direct support through the Special Fund for Agreed Purposes.



² [Resolution 17/2022 Work Programme and Budget 2022-2023, Annex 4](#)

IV. GUIDANCE SOUGHT

69. The Governing Body is invited to consider and adopt the Work Programme and approve the Core Administrative Budget for the 2026–2027 biennium, by adopting the Draft Resolution contained in Appendix 8 to this document, subject to those revisions that it may consider appropriate.

70. The Governing Body is further invited to endorse the proposed projects as contained in document IT/GB-11/25/18/Add.1, *Draft Work Programme and Budget for the 2026–2027 Biennium – Donor-supported activities under the Special Fund for Agreed Purposes*, and to invite Contracting Parties and other donors to provide financial resources for their implementation.

*Appendix 1***Core Administrative Budget and Work Programme 2026-2027 Biennium**

	A	B	C
	Core Maintenance Function	Core Implementation Functions	Core Administrative Budget
	All amounts in USD		
A. Human resources			
A.1 Established staff positions	4,957,280	-	4,957,280
A.2 Other consultancy costs	654,994	569,101	1,224,095
Total A. Human Resources	5,612,274	569,101	6,181,375
B. Meetings			
B.1 Governing body	760,320	-	760,320
B.2 Bureau	26,400	-	26,400
B.3 Compliance Committee	42,240	-	42,240
B.4 Standing Committee on the Funding Strategy and Resource Mobilization	42,240	-	42,240
B.5 Hospitality expenses for meetings of Statutory Bodies	10,560	-	10,560
Total B. Meetings	881,760	-	881,760
C. Other costs			
C.1 Core staff duty travel	240,768	19,000	259,768
C.2 Publications and communication	52,800	28,000	80,800
C.3 Supplies and equipment	26,400	6,000	32,400
C.4 Contracts	68,112	38,000	106,112
C.5 Staff training	26,400	-	26,400
C.6 Miscellaneous	21,120	-	21,120
Total C. Other Costs	435,600	91,000	526,600
Total A + B + C	6,929,634	660,101	7,589,735
D. General Operating Services	277,185	26,404	303,589
Operating Budget	7,206,820	686,505	7,893,324
E. Support Costs	312,409	41,190	353,599
Totals	7,519,229	727,695	8,246,924

Funding of the Proposed CAB and amount to be funded by Contracting Parties	
Total Core Work Programme	8,246,924
F. FAO contribution	2,000,000
Net amount to be funded by Contracting Parties	6,246,924

Appendix 2

Resource requirements for Treaty Maintenance functions in 2026-2027

Treaty Article GB Doc reference	Core Maintenance Function		
	19-20 18, 18 add		
	Cost - USD	FAO inflation increase 4.6% (NOT APPLIED)	Total Cost - USD
A. Human resources			
A.1 Established staff positions			
In accordance with approved Secretariat staffing table	4,957,280	-	4,957,280
D1 (Secretary)	510,648		
P5 (Deputy Secretary & Senior Technical Officer, Policy and Governance)	498,519		
P4 (Programme Officer, Programme and Management)	392,472		
P4 (Technical Officer, MLS Operations, Reporting and Global	423,870		
P4 (Technical Officer, Multilateral System, Legal and Policy Support, and	423,870		
P4 (Technical Officer, Funding Strategy, Project Dev. and Strategic	423,870		
P4 (Technical Officer, Liaison with CBD, CGIAR and other organizations)	211,935		
P3 (Technical Officer, Systems Operations Support)	348,831		
P2 (Technical Officer, Implementation Support and Capacity Development)	140,305		
P2 (Knowledge Management Officer / Operations and Help Desk for the Multilateral System)	280,610		
G6 Programme Associate	252,824		
G6 Meetings Associate	252,824		
G5 Office Assistant - Secretary	209,304		
G4 Meetings Assistant	195,800		
G4 Office Assistant	195,800		
G4 Office Assistant	195,800		
A.3 Consultancy costs	654,994		654,994
Treaty maintenance and Statutory meeting related	465,998	-	
Communications and editorial related	188,996	-	
Total A. Human Resources	5,612,274	-	5,612,274
B. Meetings -Statutory Bodies			
B.1 Governing body	760,320	-	760,320
Consultants	52,800		52,800
Contracts	63,360		63,360
Locally Contracted Labour & Overtime	26,400		26,400
Travel (Secretariat & Interpreters)	126,720		126,720
Expendable Procurement	7,392		7,392
General Operating Expenses	5,280		5,280
General Operating Expenses - external common services	3,168		3,168
General Operating Expenses - internal common services (interpretation, translation & printing)	475,200		475,200
B.2 Bureau	26,400		26,400
B.3 Compliance Committee	42,240		42,240
B.4 Standing Committee on the Funding Strategy and Resource Mobilization	42,240		42,240
B.5 Hospitality expenses for meetings of Statutory Bodies	10,560		10,560
Total B. Meetings	881,760	-	881,760
C. Other costs			
C.1 Staff duty travel	240,768		240,768
C.2 Publications and communication	52,800		52,800
C.3 Supplies and equipment	26,400		26,400
C.4 Contracts			
Hosting SMTA in UNICC	23,232		23,232
Hosting GLIS in FAO & website hosting and maintenance	44,880		44,880
C.5 Staff Training	26,400		26,400
C.6 Miscellaneous	21,120		21,120
Total C. Other Costs	435,600	-	435,600
Total A + B + C	6,929,634	-	6,929,634
D. General Operating Services (4% of A + B + C)	277,185	-	277,185
Operating Budget	7,206,820	-	7,206,820
E. Support Costs (6% of Operating Budget excluding FAO contribution)	312,409	-	312,409
Core Administrative budget	7,519,229	-	7,519,229
F. FAO contribution	2,000,000	-	2,000,000
Balance to be funded by Contracting Parties	5,519,229	-	5,519,229

*Appendix 2.1***Resource requirements for Treaty Maintenance functions in 2026-2027**

Maintenance Budget by financial reporting category	A. Human resources	B. Meetings	C. Other costs	Total USD A+B+C
5011 - Salaries Professional	3,654,930			3,654,930
5012 - Salaries General Service	1,302,350			1,302,350
5013 - Consultants (including 8% ICRU)	654,994	52,800		707,794
5014 - Contracts		63,360	68,112	131,472
5020 - Locally Contracted Labour		26,400		26,400
5021 - Travel				-
Travel - Secretariat		126,720	240,768	367,488
Travel - Consultants				-
Travel - Participants		110,880		110,880
5023 - Training			26,400	26,400
5024 - Expendable Procurement		7,392	26,400	33,792
5025 - Non Expendable Procurement				-
5026 - Hospitality		10,560		10,560
5027 - Technical Support Services				-
5028 - General Operating Expenses		8,448	21,120	29,568
5029 - Support Costs	226,839	58,389	27,181	312,409
5040 - General Operating Expenses - external common services	168,368	37,429	17,424	223,221
5050 - General Operating Expenses - internal common services				-
Publications			52,800	52,800
Interpretation		285,000		285,000
Translation		244,164		244,164
Total Budget	6,007,481	1,031,542	480,205	7,519,229

*Appendix 3***Core Implementation Functions: 2026-2027 Biennium – Summary**

Reference	Activity	Related Annex	A.	B.	C.	Total A+B+C	D.	Operating Budget	E.	Total USD
			Human Resources	Meetings	Other Costs		General Operating Services (4% of A + B + C)		Support Costs (6% of Operating Budget)	
CIF-1	Multilateral System of Access and Benefit-sharing	3.1	138,461	-	15,000	153,461	6,138	159,600	9,576	169,176
CIF-2	Information Systems for PGRFA	3.2	211,831	-	42,000	253,831	10,153	263,984	15,839	279,824
CIF-3	Funding Strategy	3.3	83,160	-	34,000	117,160	4,686	121,846	7,311	129,157
CIF-4	Implementation of Articles 5 & 6 and related provisions	3.4	81,648	-	-	81,648	3,266	84,914	5,095	90,009
CIF-5	Implementation of Article 9 and related provisions	3.5	54,000	-	-	54,000	2,160	56,160	3,370	59,530
Total Core Implementation Functions			569,101	-	91,000	660,101	26,404	686,505	41,190	727,695

Activity budget by financial reporting category
5011 - Salaries Professional
5012 - Salaries General Service
5013 - Consultants (including 8% ICRU)
5014 - Contracts
5020 - Locally Contracted Labour
5021 - Travel
Travel - Secretariat
Travel - Consultants
Travel - Participants
5024 - Expendable Procurement
5025 - Non Expendable Procurement
5026 - Hospitality
5027 - Technical Support Services
5028 - General Operating Expenses
5029 - Support Costs
5040 - General Operating Expenses - external common services
5050 - General Operating Expenses - internal common services
Publications
Interpretation
Translation
Total Budget

A. Human resources	B. Meetings	C. Other costs	Total USD A+B+C
-	-	-	-
-	-	-	-
569,100	-	-	569,100
-	-	38,000	38,000
-	-	-	-
-	-	-	-
-	-	19,000	19,000
-	-	-	-
-	-	-	-
-	-	6,000	6,000
-	-	-	-
-	-	-	-
-	-	-	-
-	-	26,404	26,404
34,146	-	7,044	41,190
-	-	-	-
-	-	-	-
-	-	28,000	28,000
-	-	-	-
-	-	-	-
-	-	-	-
603,246	-	124,449	727,695

Appendix 3.1

Core Implementation Functions: 2026-2027 Biennium Reference

Reference:	CIF-1
Activity:	Multilateral System of Access and Benefit-sharing
Treaty Articles:	18,13

A. Human resources

Consultants:	Unit Cost	No.mths	Total cost
Senior Consultant	10,449	7	73,143
Senior IT Specialist	10,886	6	65,318
			-

Total A. Human Resources 138,461

B. Meetings

B.6 Activity related Meetings

Meetings envisaged under this activity:	No. of participants	No of sessions	Meeting cost per session
B.6.1 Meeting of the MLS Committee			
B.6.2			
B.6.3			

Total B. Meetings for funding under the Core Administrative Budget -

Total Meetings for which extra budgetary funding will be sought:

C. Other costs

C.1 Core staff duty travel	7,500
C.2 Publications and communication	7,500
C.3 Supplies and equipment	-
C.4 Contracts	-
C.5 Hospitality	-

Total C. Other Costs 15,000

Total A + B + C 153,461

D. General Operating Services (4% of A + B + C) 6,138

Operating Budget 159,600

E. Support Costs (6% of Operating Budget) 9,576

Total Budget CIF-1 169,176

Activity budget by financial reporting category	A. Human resources	B. Meetings	C. D. E. Other costs; GOE; SC	Total
5011 - Salaries Professional	-	-	-	-
5012 - Salaries General Service	-	-	-	-
5013 - Consultants (including 8% ICRU)	138,461	-	-	138,461
5014 - Contracts	-	-	-	-
5020 - Locally Contracted Labour	-	-	-	-
5021 - Travel	-	-	-	-
Travel - Secretariat	-	-	-	-
Travel - Consultants	-	-	-	-
Travel - Participants	-	-	-	-
5024 - Expendable Procurement	-	-	-	-
5025 - Non Expendable Procurement	-	-	-	-
5026 - Hospitality	-	-	-	-
5027 - Technical Support Services	-	-	-	-
5028 - General Operating Expenses	-	-	6,138	6,138
5029 - Support Costs	8,308	-	1,268	9,576
5040 - General Operating Expenses - external common services	-	-	-	-
5050 - General Operating Expenses - internal common services	-	-	-	-
Publications	-	-	15,000	15,000
Interpretation	-	-	-	-
Translation	-	-	-	-
	-	-	-	-
Total Budget				169,176

Appendix 3.2

Core Implementation Functions: 2026-2027 Biennium Reference

Reference:	CIF-2
Activity:	Information Systems for PGRFA
Treaty Articles:	5,13,15 & 17

A. Human resources

Consultants:	Unit Cost	No.mths	Total cost
Senior IT Specialist	10,886	6	65,318
Senior advisor on descriptors	10,206	10	102,060
Junior consultant	5,557	8	44,453

Total A. Human Resources 211,831

B. Meetings

B.6 Activity related Meetings

Meetings envisaged under this activity:	No. of participants	No of sessions	Meeting cost per session
B.6.1 Fourth Meeting of the Scientific Advisory Committee	35	1	30,000
B.6.2			
B.6.3			

Total B. Meetings for funding under the Core Administrative Budget -

Total Meetings for which extra budgetary funding will be sought: 30,000

C. Other costs

C.1 Core staff duty travel	15,000
C.2 Publications and communication	8,000
C.3 Supplies and equipment	6,000
C.4 Contracts	13,000
C.5 Hospitality	-

Total C. Other Costs 42,000

Total A + B + C 253,831

D. General Operating Services (4% of A + B + C) 10,153

Operating Budget 263,984

E. Support Costs (6% of Operating Budget) 15,839

Total Budget CIF-2 279,824

Activity budget by financial reporting category	A. Human resources	B. Meetings	C. D. E. Other costs; GOE; SC	Total
5011 - Salaries Professional	-	-	-	-
5012 - Salaries General Service	-	-	-	-
5013 - Consultants (including 8% ICRU)	211,831	-	-	211,831
5014 - Contracts	-	-	13,000	13,000
5020 - Locally Contracted Labour	-	-	-	-
5021 - Travel	-	-	-	-
Travel - Secretariat	-	-	15,000	15,000
Travel - Consultants	-	-	-	-
Travel - Participants	-	-	-	-
5024 - Expendable Procurement	-	-	6,000	6,000
5025 - Non Expendable Procurement	-	-	-	-
5026 - Hospitality	-	-	-	-
5027 - Technical Support Services	-	-	-	-
5028 - General Operating Expenses	-	-	10,153	10,153
5029 - Support Costs	12,710	-	3,129	15,839
5040 - General Operating Expenses - external common services	-	-	-	-
5050 - General Operating Expenses - internal common services	-	-	-	-
Publications	-	-	8,000	8,000
Interpretation	-	-	-	-
Translation	-	-	-	-
Total Budget				279,824

Appendix 3.3

Core Implementation Functions: 2026-2027 Biennium Reference

Reference:	CIF-3
Activity:	Funding Strategy
Treaty Articles:	13, 18

A. Human resources

Consultants:	Unit Cost	No.mths	Total cost
Category A consultants	10,800	3	32,400
Category B consultants	8,640	4	34,560
Category C consultants	6,480	2.5	16,200

Total A. Human Resources 83,160

B. Meetings

B.6 Activity related Meetings

Meetings envisaged under this activity:	No. of participants	No of sessions	Meeting cost per session
B.6.1 Two expert meetings to support the implementation of the FS are envisaged	10 per meeting	2	6,500
B.6.2 Event on Food Processing Industry Strategy	50 per meeting	1	30,000
B.6.3			

Total B. Meetings for funding under the Core Administrative Budget -

Total Meetings for which extra budgetary funding will be sought: 43,000

C. Other costs

C.1 Core staff duty travel	4,000
C.2 Publications and communication	5,000
C.3 Supplies and equipment	-
C.4 Contracts	25,000
C.5 Hospitality	-

Total C. Other Costs 34,000

Total A + B + C 117,160

D. General Operating Services (4% of A + B + C) 4,686

Operating Budget 121,846

E. Support Costs (6% of Operating Budget) 7,311

Total Budget CIF-3 129,157

Activity budget by financial reporting category	A. Human resources	B. Meetings	C. D. E. Other costs; GOE; SC	Total
5011 - Salaries Professional	-	-	-	-
5012 - Salaries General Service	-	-	-	-
5013 - Consultants (including 8% ICRU)	83,160	-	-	83,160
5014 - Contracts	-	-	25,000	25,000
5020 - Locally Contracted Labour	-	-	-	-
5021 - Travel	-	-	-	-
Travel - Secretariat	-	-	4,000	4,000
Travel - Consultants	-	-	-	-
Travel - Participants	-	-	-	-
5024 - Expendable Procurement	-	-	-	-
5025 - Non Expendable Procurement	-	-	-	-
5026 - Hospitality	-	-	-	-
5027 - Technical Support Services	-	-	-	-
5028 - General Operating Expenses	-	-	4,687	4,687
5029 - Support Costs	4,990	-	2,321	7,311
5040 - General Operating Expenses - external common services	-	-	-	-
5050 - General Operating Expenses - internal common services	-	-	-	-
Publications	-	-	5,000	5,000
Interpretation	-	-	-	-
Translation	-	-	-	-
	-	-	-	-
Total Budget				129,157

Appendix 3.4

Core Implementation Functions: 2026-2027 Biennium Reference

Reference:	CIF-4
Activity:	Implementation of Articles 5 & 6 and related provisions
Treaty Articles:	5, 6

A. Human resources

Consultants:	Unit Cost	No.mths	Total cost
Consultant A	9,072	2	18,144
Consultant B	9,072	5	45,360
Consultant C	9,072	2	18,144

Total A. Human Resources 81,648

B. Meetings

B.6 Activity related Meetings

Meetings envisaged under this activity:	No. of participants	No of sessions	Meeting cost per session
B.6.1 One Face to face meeting	50	1	30,000
B.6.2 One Electronic consultation	70	1	5,000

Total B. Meetings for funding under the Core Administrative Budget -

Total Meetings for which extra budgetary funding will be sought: 35,000

C. Other costs

C.1 Core staff duty travel	-
C.2 Publications and communication	-
C.3 Supplies and equipment	-
C.4 Contracts	-
C.5 Hospitality	-

Total C. Other Costs -

Total A + B + C 81,648

D. General Operating Services (4% of A + B + C) 3,266

Operating Budget 84,914

E. Support Costs (6% of Operating Budget) 5,095

Total Budget CIF-4 90,009

Activity budget by financial reporting category	A. Human resources	B. Meetings	C. D. E. Other costs; GOE; SC	Total
5011 - Salaries Professional	-	-	-	-
5012 - Salaries General Service	-	-	-	-
5013 - Consultants (including 8% ICRU)	81,648	-	-	81,648
5014 - Contracts	-	-	-	-
5020 - Locally Contracted Labour	-	-	-	-
5021 - Travel	-	-	-	-
Travel - Secretariat	-	-	-	-
Travel - Consultants	-	-	-	-
Travel - Participants	-	-	-	-
5024 - Expendable Procurement	-	-	-	-
5025 - Non Expendable Procurement	-	-	-	-
5026 - Hospitality	-	-	-	-
5027 - Technical Support Services	-	-	-	-
5028 - General Operating Expenses	-	-	3,266	3,266
5029 - Support Costs	4,899	-	196	5,095
5040 - General Operating Expenses - external common services	-	-	-	-
5050 - General Operating Expenses - internal common services	-	-	-	-
Publications	-	-	-	-
Interpretation	-	-	-	-
Translation	-	-	-	-
	-	-	-	-
	Total Budget			90,009

Appendix 3.5

Core Implementation Functions: 2026-2027 Biennium Reference

Reference:	CIF-5
Activity:	Implementation of Article 9 and related provisions
Treaty Articles:	9

A. Human resources

Consultants:	Unit Cost	No.mths	Total cost
Consultant A	10,800	0	-
Consultant B	10,800	3	32,400
Consultant C	10,800	2	21,600

Total A. Human Resources 54,000

B. Meetings

B.6 Activity related Meetings

Meetings envisaged under this activity:	No. of participants	No of sessions	Meeting cost per session
B.6.1 Two Expert Group meetings	45	2	80,000
B.6.2			
B.6.3			

Total B. Meetings for funding under the Core Administrative Budget -

Total Meetings for which extra budgetary funding will be sought: 160,000

C. Other costs

C.1 Core staff duty travel	-
C.2 Publications and communication	-
C.3 Supplies and equipment	-
C.4 Contracts	-
C.5 Hospitality	-

Total C. Other Costs -

Total A + B + C 54,000

D. General Operating Services (4% of A + B + C) 2,160

Operating Budget 56,160

E. Support Costs (6% of Operating Budget) 3,370

Total Budget CIF-5 59,530

Activity budget by financial reporting category	A. Human resources	B. Meetings	C. D. E. Other costs; GOE; SC	Total
5011 - Salaries Professional	-	-	-	-
5012 - Salaries General Service	-	-	-	-
5013 - Consultants (including 8% ICRU)	54,000	-	-	54,000
5014 - Contracts	-	-	-	-
5020 - Locally Contracted Labour	-	-	-	-
5021 - Travel	-	-	-	-
Travel - Secretariat	-	-	-	-
Travel - Consultants	-	-	-	-
Travel - Participants	-	-	-	-
5024 - Expendable Procurement	-	-	-	-
5025 - Non Expendable Procurement	-	-	-	-
5026 - Hospitality	-	-	-	-
5027 - Technical Support Services	-	-	-	-
5028 - General Operating Expenses	-	-	2,160	2,160
5029 - Support Costs	3,240	-	130	3,370
5040 - General Operating Expenses - external common services	-	-	-	-
5050 - General Operating Expenses - internal common services	-	-	-	-
Publications	-	-	-	-
Interpretation	-	-	-	-
Translation	-	-	-	-
	-	-	-	-
			Total Budget	59,530

Proposed Core Administrative Budget / Work Programme: 2026 - 2027 Biennium - cost variation by budget category

	Approved 2024-25 Core Administrative Budget	Proposed 2026-27 Core Administrative Budget (zero nominal growth)	Variation compared to 2024-25
Category	USD	USD	%
A. Human Resources	6,181,375	6,181,375	0.00%
B. Meetings	881,760	881,760	0.00%
C. Other Costs	526,600	526,600	0.00%
Total A + B + C	7,589,735	7,589,735	0.00%
D. General Operating Services	303,589	303,589	0.00%
Operating Budget	7,893,324	7,893,324	0.00%
E. Support Costs	353,599	353,599	0.00%
Totals	8,246,924	8,246,924	0.00%

Appendix 5

INDICATIVE SCALE OF CONTRIBUTIONS FOR THE CALENDAR YEARS 2026-2027

(2024-2025 scale is shown for comparison purposes)

Contracting Party	2026-27 ³	2024-25 ⁴
Afghanistan	0.007%	0.008%
Albania	0.015%	0.011%
Algeria	0.129%	0.151%
Angola	0.015%	0.014%
Antigua and Barbuda	0.003%	0.003%
Argentina	0.729%	0.987%
Armenia	0.010%	0.010%
Australia	3.036%	2.898%
Austria	0.932%	0.932%
Bangladesh	0.015%	0.014%
Bahrain	0.074%	0.000%
Barbados	0.010%	0.000%
Belgium	1.151%	1.137%
Benin	0.007%	0.007%
Bhutan	0.001%	0.001%
Bolivia (Plurinational State of)	0.027%	0.026%
Brazil	2.100%	2.765%
Bulgaria	0.106%	0.077%
Burkina Faso	0.007%	0.005%
Burundi	0.001%	0.001%
Cambodia	0.012%	0.010%
Cameroon	0.021%	0.018%
Canada	3.785%	3.608%
Central African Republic	0.001%	0.001%
Chad	0.007%	0.004%
Chile	0.557%	0.578%
Congo, Republic of	0.007%	0.007%
Colombia	0.293%	0.000%
Cook Islands	0.001%	0.001%
Costa Rica	0.094%	0.095%
Côte d'Ivoire	0.036%	0.030%

³Indicative Scale of Contributions for 2026-2027 based on UN Scale of Assessments for 2025-2027, as established by General Assembly resolution 79/249 of 24 December 2024

⁴ Indicative Scale of Contributions for 2024-2025 based on UN Scale of Assessments for 2022-2024, as established by General Assembly resolution 76/238 of 24 December 2021

Contracting Party	2026-27³	2024-25⁴
Croatia	0.131%	0.125%
Cuba	0.182%	0.130%
Cyprus	0.052%	0.049%
Czechia	0.512%	0.467%
Democratic People's Republic of Korea	0.007%	0.007%
Democratic Republic of the Congo	0.015%	0.014%
Denmark	0.790%	0.759%
Djibouti	0.003%	0.001%
Dominican Republic	0.103%	0.092%
Ecuador	0.097%	0.106%
Egypt	0.271%	0.191%
El Salvador	0.019%	0.018%
Eritrea	0.001%	0.001%
Estonia	0.067%	0.060%
Eswatini	0.003%	0.003%
Ethiopia	0.015%	0.014%
Fiji	0.004%	0.005%
Finland	0.575%	0.572%
France	5.742%	5.928%
Gabon	0.016%	0.018%
Georgia	0.013%	0.011%
Germany	8.472%	8.390%
Ghana	0.037%	0.033%
Greece	0.417%	0.446%
Guatemala	0.068%	0.056%
Guinea	0.006%	0.004%
Guinea-Bissau	0.001%	0.001%
Guyana	0.016%	0.005%
Honduras	0.015%	0.012%
Hungary	0.332%	0.313%
Iceland	0.052%	0.049%
India	1.646%	1.433%
Indonesia	0.862%	0.754%
Iran, Islamic Republic of	0.575%	0.509%
Iraq	0.195%	0.176%
Ireland	0.703%	0.603%
Italy	4.187%	4.378%
Jamaica	0.010%	0.011%
Japan	10.314%	11.028%
Jordan	0.031%	0.030%

Contracting Party	2026-27³	2024-25⁴
Kenya	0.055%	0.041%
Kiribati	0.001%	0.001%
Kuwait	0.330%	0.321%
Kyrgyzstan	0.004%	0.003%
Lao People's Democratic Republic	0.009%	0.010%
Latvia	0.074%	0.069%
Lebanon	0.033%	0.049%
Lesotho	0.001%	0.001%
Liberia	0.001%	0.001%
Libya	0.060%	0.025%
Lithuania	0.121%	0.106%
Luxembourg	0.109%	0.093%
Madagascar	0.006%	0.005%
Malawi	0.004%	0.003%
Malaysia	0.485%	0.478%
Maldives	0.006%	0.005%
Mali	0.007%	0.007%
Malta	0.030%	0.026%
Marshall Islands	0.001%	0.001%
Mauritania	0.004%	0.003%
Mauritius	0.015%	0.026%
Mongolia	0.006%	0.005%
Montenegro	0.006%	0.005%
Morocco	0.088%	0.077%
Mozambique	0.003%	0.005%
Myanmar	0.015%	0.014%
Namibia	0.010%	0.012%
Nepal	0.015%	0.014%
Netherlands	1.932%	1.890%
Nicaragua	0.006%	0.007%
Niger	0.006%	0.004%
Nigeria	0.223%	0.250%
Norway	0.972%	0.932%
Oman	0.171%	0.152%
Pakistan	0.183%	0.158%
Palau	0.001%	0.001%
Panama	0.128%	0.125%
Papua New Guinea	0.013%	0.014%
Paraguay	0.034%	0.036%
Peru	0.216%	0.224%

Contracting Party	2026-27³	2024-25⁴
Philippines	0.295%	0.291%
Poland	1.237%	1.149%
Portugal	0.488%	0.485%
Qatar	0.365%	0.369%
Republic of Korea	3.496%	3.534%
Republic of Moldova	0.009%	0.007%
Romania	0.533%	0.428%
Rwanda	0.004%	0.004%
Saint Lucia	0.003%	0.003%
Samoa	0.001%	0.001%
Sao Tome and Principe	0.001%	0.001%
Saudi Arabia	1.811%	1.627%
Senegal	0.010%	0.010%
Serbia	0.060%	0.044%
Somalia	0.003%	0.000%
Seychelles	0.003%	0.003%
Sierra Leone	0.001%	0.001%
Slovakia	0.222%	0.213%
Slovenia	0.115%	0.108%
South Sudan	0.007%	0.003%
South Africa	0.374%	0.000%
Spain	2.820%	2.930%
Sri Lanka	0.057%	0.062%
Sudan	0.012%	0.014%
Sweden	1.223%	1.196%
Switzerland	1.532%	1.557%
Syrian Arab Republic	0.009%	0.012%
Togo	0.003%	0.003%
Tonga	0.001%	0.001%
Trinidad and Tobago	0.049%	0.051%
Tunisia	0.027%	0.026%
Türkiye	1.020%	1.160%
Tuvalu	0.001%	0.001%
Uganda	0.015%	0.014%
United Arab Emirates	0.854%	0.872%
United Kingdom of Great Britain and Northern Ireland	5.940%	6.006%
United Republic of Tanzania	0.015%	0.014%
United States of America	22.000%	22.000%
Uruguay	0.118%	0.126%
Venezuela (Bolivarian Republic of)	0.103%	0.240%

Contracting Party	2026-27 ³	2024-25 ⁴
Yemen	0.004%	0.012%
Zambia	0.009%	0.012%
Zimbabwe	0.010%	0.010%
	100.000%	100.000%
	%	%

Appendix 6

Estimated costs of the start-up phase of the Implementation and Operationalization of the Package of Measures to Enhance the Functioning of the Multilateral System

The implementation and operationalization of the package of measures to enhance the functioning of the Multilateral System, which is before the Governing Body, will require start-up initial targeted investments to establish enabling institutional, technical and financial arrangements, and to ensure a smooth transition.

The activities involved, as described in paragraphs 19-20 above, can be grouped into several packages and costed on the basis of similar activities carried out by the Secretariat in the past.

The cost estimates for the formal meetings of the Ad Hoc Technical Advisory Committee on the Multilateral System and the Standard Material Transfer Agreement have been calculated to enable balanced participation of all Regions and building on the provision on services (translation/interpretation) provided to the Working Group.

Description	Estimates in USD	Estimates in USD
<u>1. Ad Hoc Technical Advisory Committee on the Multilateral System and the Standard Material Transfer Agreement</u>		
a) Interpretation costs (AR, EN, FR, SP)	45,000	
b) Translation costs (AR, EN, FR, SP)	15,000	
c) Participants' travel costs (3 per region, 5 technical experts)	104,000	
Subtotal per meeting	164,000	
Subtotal for 2 meetings		328,000
<u>2. Activities undertaken by the Secretary</u>		
a) Develop and adapt institutional, technical, financial infrastructure	75,000	
b) Support regional implementation and capacity-development	210,000	
c) Run awareness-raising, outreach and information campaign	75,000	
d) Prepare or commission background information to assist Contracting Parties in implementation	50,000	
Subtotal	410,000	410,000
TOTAL		738,000

Therefore, the total amount being sought for the biennium is approximately **738,000 USD**. It is suggested that this amount be funded through a combination of carry-forward from previous biennia, up to **403,000 USD** (items 1 + 2 a) above), and voluntary contributions from Contracting Parties and other donors for the remainder.

Appendix 7

Projected carry forward as at 31 December 2025

The following table provides a forecast of additional CAB expenditure projected through to the end of biennium with the expected carry-forward to the 2026-2027 biennium.

Description:	All amounts in US dollars
Balance of the CAB at 30/09/2025 (as per financial statements)	909,889
Less: Net Projected expenditure up to 31/12/2025	194,828
Projected balance for carry-forward to the 2026-27 biennium	715,061

*Appendix 8***DRAFT RESOLUTION **/2025****WORK PROGRAMME AND BUDGET 2026-2027****THE GOVERNING BODY,**

Recalling its previous Resolutions and decisions on the Work Programme and Budget;

Further recalling that:

- a) The FAO Governing Bodies have determined that the International Treaty on Plant Genetic Resources for Food and Agriculture (International Treaty) is a priority FAO activity;
- b) The FAO Conference has recommended that “statutory bodies and conventions will be strengthened, enjoying more financial and administrative authority within the framework of FAO and a greater degree of self-funding by their Members”;

[Noting:

- a) its previous decisions on the enhancement of the Multilateral System of Access and Benefit-sharing, and noting the productive work by the Ad Hoc Open-ended Working Group to Enhance of the Functioning of the Multilateral System in developing a package for consideration by the Governing Body;
- b) the need to ensure that sufficient financial provisions are made for the take-off phase of the enhanced Multilateral System, pending the generation of new benefit-sharing flows and other sustainable financing mechanisms; and
- c) that such initial expenditures can be met through the prudent use of available carry-forward from previous biennia, supplemented by voluntary contributions from Contracting Parties and other donors, in accordance with the Financial Rules of the International Treaty;]

Acknowledging

- a) the increasing importance of the International Treaty’s contribution to the implementation of the global policy instruments and frameworks, including the United Nations Sustainable Development Goals and the Kunming–Montreal Global Biodiversity Framework, particularly in relation to their targets on genetic diversity, sustainable agriculture, and equitable benefit-sharing;
- b) the importance of ensuring adequate participation of women and youth in agricultural biodiversity initiatives, consistent with the relevant provisions of the International Treaty, and **recalling** the proclamation of 2026 as the International Year of Women Farmers;

Recognizing that:

- c) The execution of the overall Work Programme is subject to adequate resources being available, in a timely manner, within the Core Administrative Budget, the Trust Fund to Support the Participation of Developing Countries, the Special Fund for Agreed Purposes, as well as other resources that are not under the direct control of the Governing Body but are addressed in the Funding Strategy, and this will be essential to the future functioning, integrity and effectiveness of the International Treaty;
- d) The Core Administrative Budget is structurally under-resourced, impacting the execution of the Work Programme;

1. **Thanks** the Secretary for providing information on the implementation of the Work Programme and Budget of the previous biennium, and for the efforts to improve transparency and accountability, including through reporting on the outcomes and impact of activities under the Work Programme, and **requests** the Secretary to continue these efforts;

2. **Adopts** the Work Programme and the Core Administrative Budget of the International Treaty for the Biennium 2026–2027, as contained in Annex 1 to this Resolution, recognizing that all proposed activities are subject to the availability of funding;
3. **Adopts** the indicative scale of contributions, in accordance with Financial Rule V.1 b), as contained in Annex 3 to this Resolution, and **notes** that the number of Contracting Parties has been increasing;
4. **Urges** all Contracting Parties to provide the resources required in the Core Administrative Budget, recognizing that the budget as adopted reflects the consensus of Contracting Parties, including in regard to voluntary payments in accordance with Annex 3 to this Resolution;
5. **Notes with concern** that the number of Contracting Parties that contribute to the Core Administrative Budget continues to remain low, and **urges** Contracting Parties that made no, or partial or irregular contributions, to make contributions to the Core Administrative Budget as expeditiously as possible to enhance the financial sustainability of the Treaty through contributions by all Contracting Parties;
6. **Requests** the Secretary to continue regularly to inform the Contracting Parties of the status of contributions, including by publishing updated status of contributions on the Treaty website on a regular basis; and **further requests** the Secretary to notify Contracting Parties that have made no or partial contributions and assist them in identifying appropriate actions to rectify the situation.
7. **Requests** the Bureau, with support from the Secretary, to continue to review and examine ways and means to improve the rate of Contracting Parties' contributions to the Core Administrative Budget, and make any necessary recommendations to the Governing Body;
8. **[Approves**, on an exceptional one-time basis, the supplementary appropriation in an amount of up to a total of **738,000 USD**, to be funded through a combination of carry-forward from previous biennia, up to **403,000 USD**, plus voluntary contributions from Contracting Parties and other donors, for the remainder, to initiate the implementation of the enhanced Multilateral System, including the establishment of operational modalities, information systems, outreach and capacity-development activities required for the take-off phase; and **notes** that this approval does not create a precedent for future Work Programmes and Budgets of the Governing Body;
9. **Invites** Contracting Parties and other donors to provide complementary voluntary contributions to support the implementation of the take-off phase of the enhanced Multilateral System, and **requests** the Secretary to continue to update the Bureau and the Funding Committee on progress, and report to the Twelfth Session of the Governing Body on the utilization of these funds, progress achieved, and lessons learned;]
10. **Recommends** the project proposals contained in the Addendum to Annex 1 to this Resolution to donor Governments and institutions, and **invites** them to provide the funding necessary for the implementation of these projects, which will be critical for the continued successful implementation of the International Treaty in the 2026–2027 biennium, in particular by contributing to the Special Fund for Agreed Purposes;
11. **Invites** States that are not Contracting Parties, intergovernmental organizations, non-governmental organizations and other entities to also contribute to the Core Administrative Budget, consistent with relevant FAO rules;
12. **Takes note** of the contribution from FAO of USD 2 million, and **thanks** it for its continued support to implementation of the International Treaty;
13. **Noting** the determination by FAO Governing Bodies that the International Treaty is a priority FAO activity, **encourages** FAO to increase, through the appropriate processes and in consultation with its Members, the contribution to the International Treaty and mobilizing additional financial resources for its work, in recognition of its strategic importance to FAO's overall mandate on biodiversity, food security and sustainable agriculture.;
14. **Invites** Contracting Parties that are also members of relevant Governing Bodies of FAO to consider possibilities for enhancing sustainable regular programme funding for the International Treaty, as appropriate;
15. **Decides** to retain the level of the Working Capital Reserve at USD 580 000;

16. **Notes** that, in the call for contributions for the 2026–2027 biennium, Contracting Parties that have not contributed to the Working Capital Reserve will be requested to contribute the balance necessary to bring the reserve up to its established level by separate voluntary contributions, in addition to their voluntary contributions to the Core Administrative Budget;
17. **Approves** the Secretariat staffing structure for the Biennium 2026–2027 set out in Annex 2 to this Resolution, recognizing that the precise staffing arrangements are a matter of the normal executive authority of the Secretary;
18. **Thanks** the government of Italy for the staff and financial resources that it has continued to make available to support and extend the activities of the International Treaty and invites other Contracting Parties to consider providing similar secondments or in-kind contributions;
19. **Thanks** the governments of Germany, the Netherlands, Norway, Qatar, Sweden, and Switzerland, as well as the Global Crop Diversity Trust, for their generous contributions for additional project activities, outside the Core Administrative Budget, in support of implementation of the International Treaty during the 2024–2025 biennium;
20. **Encourages** Contracting Parties to contribute to the Special Fund for Agreed Purposes, to support projects that will be critical for the continued successful implementation of the International Treaty in the 2026–2027 biennium;
21. **Confirms** that Contracting Parties that are developing countries and countries with economies in transition should be informed by the Secretary, in a timely manner before a meeting, of the availability of resources to support their participation in that meeting from the Fund referred to in the International Treaty's Financial Rule VI.2 c), and that, where such funding is limited, priority should be given to the least developed countries;
22. **Encourages** Contracting Parties and other donors to replenish the Fund to Support the Participation of Developing Countries in the amount of USD 700 000 for the 2026–2027 biennium, and **requests** the Secretary to include a call for funds to this effect in the annual letters calling for contributions to the Core Administrative Budget;
23. **Recognizes** the essential role of capacity development for Contracting Parties in achieving the objectives of the International Treaty and the Work Programme, and **encourages** the Secretary, subject to the availability of resources, to operationalize the Capacity Development Strategy and Action Plan during the 2026–2027 biennium, in collaboration with relevant FAO units and partners;
24. **Agrees and collectively grants its advance consent** to the budget revisions to the Special Fund for Agreed Purposes and the Trust Fund to Support the Participation of Developing Countries that may arise from any additional contribution to these Trust Funds, in accordance with the financial rules or administrative requirements of FAO and with the Funding Strategy of the International Treaty;
25. **Agrees** that all interests accruing to the multi-donor Trust Funds of the International Treaty be used in accordance with the terms and purposes of the respective Funds;
26. **Invites** FAO to take into account the specific nature and structure of the International Treaty's Trust Funds and to make necessary arrangements to minimize administrative burdens that might impede the receipt of contributions into those funds;
27. **Requests** the Secretary to continue to seek opportunities to hold International Treaty meetings virtually and back-to-back with other relevant meetings, to save on travel and other costs, without negatively impacting the delivery of the agreed work programme;
28. **Further requests** the Secretary to continue efforts to improve efficiency in the management and delivery of the Work Programme, including through the use of digital tools and joint event organization with partner organisations and entities;
29. **Requests** the Secretary to submit a draft Work Programme and Budget for the Biennium 2028–2029, including a Secretariat staffing table and a Draft Resolution, for the consideration of the Governing Body at its Twelfth Session;

30. ***Requests*** the Secretary to provide a detailed financial report and a summary narrative report on the implementation of the Work Programme 2026–2027, at least six weeks in advance, to the Twelfth Session of the Governing Body.

Annexes to the Resolution:

Annex 1: Work Programme and the Core Administrative Budget for the Biennium 2026–2027

Addendum to Annex 1: Donor-supported activities under the Special Fund for Agreed Purposes

Annex 2: Secretariat staffing structure for the Biennium 2026–2027

Annex 3: Indicative Scale of Contributions